



JOB DESCRIPTION

Job Title: Welder YA
Reports To: Weld Supervisor

Location: Marshfield
Department: 503

Summary:

A Welder will operate equipment to put together mechanical structures or parts with a great deal of precision. Produce metal products to customer or employer specifications. Set up, operate and maintain welding equipment.

Principle Duties and Areas of Responsibility:

- › MIG welding with the ability to weld components as specified
- › Ability to demonstrate practical and technical knowledge, must understand product and processes and apply same knowledge to welding applications
- › Will be able to demonstrate attention to detail, quality and timeliness
- › Maintains the work area and equipment in a clean, orderly condition and follows prescribed safety procedures
- › Adheres to company quality protocols and processes
- › Perform job duties in an ethical, professional manner which is consistent with the H&S handbook
- › Performs other related duties as assigned by management

Skills and Abilities:

- › Ability to read mechanical drawings
- › Ability to work with minimal supervision
- › Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm
- › Proven ability to handle multiple projects and meet deadlines

Qualifications:

- › Must be enrolled in Youth Apprenticeship program
- › Maintain attendance and academic standards at school with a recommended GPA of 2.0 or higher
- › Must be able to demonstrate welding ability by passing in-house welding test

Direct Reports: None



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Physical Requirements:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Use these codes to complete this section: "F" for frequently; "O" for occasionally; "N" for not at all.

Physical Activity

On the job the employee must:

- (F) Bend
- (F) Squat
- (O) Crawl
- (O) Climb
- (F) Kneel
- (F) Handle objects (manual dexterity)
- (F) Reach above shoulder level
- (F) Use fine finger movements
- (F) Repetitive movement
- () Other _____

Must carry/lift loads of:

- (F) Light (up to 25lbs.)
- (F) Moderate (25-50lbs.)
- (O) Heavy (over 50lbs.)

Physical Exposure

On the job the employee:

- (F) Is exposed to moderate or excessive (circle) noise
- (F) Is around moving machinery
- (F) Is exposed to marked changes in temperature and/or humidity
- (F) Is exposed to dust
- (O) Is exposed to fumes
- (N) Drives motorized equipment
- (O) Works in confined quarters
- (N) Unprotected heights
- () Other _____

Physical Ability:

- Vision: Good
- Color Vision: Normal
- Hearing: Normal
- Talking/Speech: Good

Acceptable Minimum

- Poor
- Impaired
- Moderate Loss
- Fair
- Blind
- Deaf
- Mute

APPROVALS:

Keith Heeg, Manager

Date

Human Resources

Date



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The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities or physical requirements. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
